

Northwest Florida State College

Legal Claims Listing

Last updated September 6,
2024

Claimant	Claim Type	Filed in / Removed To	Filed Date	FCSRMC Coverage	Assigned Counsel	Status/Disposition
Open						
Tiana Dale	Auto Negligence	1st Judicial Circuit, Okaloosa	3/21/2023	Yes	J. Craig Knox, Andrews, Crabtree, Knox & Longfellow	Claimant filed an amended complaint and the College answered by its deadline on August 9, 2024. Discovery ongoing.
Jasmine Kennedy, former employee	Sex discrimination - FCRA	FCHR	12/28/2023	Yes	Jason Vail, Allen Norton & Blue	FCHR issued a Notice of Determination on June 24, 2024, determining there is no reasonable cause to believe that an unlawful practice occurred. Claim pending expiration of review deadlines.
Linda DeVore, applicant for NWFS 2020 AVP/GC position	Age discrimination - ADEA, FCRA	United States District Court, Northern District of Florida Pensacola Division; United States Court of Appeals for the Eleventh Circuit	10/28/2022	Yes	Jason Vail, Allen Norton & Blue	Claimant filed an appeal on April 7, 2024. College filed its response on July 24, 2024. Claimant filed reply August 31, 2024. Pending court ruling.
Kristen Last, employee	Worker's Compensation	DOAH	6/28/2024	Yes	Ralph P. Douglas, Jr., McConnaughay, Coonrod, Weaver & Stern, P.A.	Claim filed June 28, 2024. The College will file initial response and begin discovery process.

Closed Since Prior Report

None

Acronyms:
 DOAH: Florida Division of Administrative Hearings
 FCRA: Florida Civil Rights Act, Chapter 760, Florida Statutes
 FCHR: Florida Commission on Human Relations, which is the Florida agency staffed with enforcing the FCRA
 FCSRMC: Florida College System Risk Management Consortium
 EEOC: Federal Equal Employment Opportunity Commission
 ADEA: Federal Age Discrimination in Employment Act of 1967, 29 U.S.C. § 621 *et seq.*